

Shame on YOUR NAME HERE

A rat is a contractor that does not pay all of its employees the Area Standard Wages, including either providing or making payments for family health care and pension benefits. Businesses that choose this breed of contractor are guilty as well. We believe that when contractors underpay their workers the rest of us often are forced to pick up the difference when we pay our taxes.



**For Desecration of the
American Way of Life**

Paras Concrete is a subcontractor at the new **YOUR PROJECT, YOUR NAME HERE, YOUR CITY, YOUR STATE**. The Pacific NW Regional Council of Carpenters has a labor dispute with **Paras Concrete**. **Paras Concrete** does not meet Area Labor Standards, including providing or fully paying for family healthcare and pension for all of its **carpenter craft employees**. Shame on **YOUR NAME HERE** for refusing to use their managerial discretion in this matter and contributing to the erosion of Area Standards for area **carpenter craft workers**. In this uncertain economic time, workers and their families are hardest hit by this conduct.

The Pacific NW Regional Council of Carpenters objects to substandard wage employers like **Paras Concrete** working in the community. In our opinion the community ends up paying the tab for employee health care and low wages tend to lower general community standards, including the local economy.

The Pacific NW Regional Council of Carpenters believes that **YOUR NAME HERE** has an obligation to the community to see that Area Labor Standards are met for construction work performed on their projects.

Please call the owners of **YOUR NAME HERE** and tell them that you want them to do all they can to change this situation and see that Area Standards are met on all their construction projects. **Stop hurting our local economy. Help maintain Area Labor Standards.**

Pacific Northwest Regional Council of Carpenters

Doing our part to improve working conditions in the construction industry.

The members and families of the Carpenters Union thank you for your support.

You may call (253) 945-8854 for more information.